

Supplier Awards 2025



Our annual Supplier Awards is our way of saying thank you and recognising the contribution our suppliers and partners make to our success.

The award categories are:



Always Exploring

Efficiency Award

Efficiency has always been important to us but going forwards, we must do more with less. This award recognises the individual, team, project, or scheme that has delivered savings year on year, by doing something differently. The demonstrable savings could be in the form of new processes, reducing waste or adding value, while at the same time containing or reducing cost.

Innovation Award

We are navigating significant challenges and have set ambitious targets for ourselves. In today's world, innovation isn't just a choice - it's a necessity. This award celebrates the team, individual, project, or initiative that has accelerated innovation. The work has introduced a transformative, creative, and distinctive approach that has become an integral part of how Anglian Water operates.

Carbon Neutrality Award

Climate Change is one of our biggest challenges and the Anglian Water region is particularly vulnerable. We have committed to become a carbon neutral business and we know that reducing carbon reduces cost. This award recognises the team, individual or project that demonstrates excellence in reducing carbon across both operational and capital delivery.

Build Trust

Community Award

We've made a long-term commitment to create a sustainable future for our region. This award recognises the innovative work we're doing to make a positive difference to our customers and their communities and demonstrates acting in the public interest.

Team of the Year Award

This award recognises the team that delivers excellent service all year round by working collaboratively across teams, departments and organisations, living and breathing our values to deliver on our purpose and goals. Open to frontline, back-office and project teams alike, they demonstrate outstanding working practices, have gone above and beyond and exhibited strong collaboration to enable success.

Customer Experience Award

At Anglian Water, our ambition is to help make life better for our customers, every single day. This award recognises the team or individual who has made a significant contribution to our customer experience by putting in that extra effort making today great for our customers.



Do the Right Thing

Protecting the Environment

We are custodians of our environment and are fully committed to creating a flourishing and sustainable future for our region. This award recognises the team, individual, activity or programme that has demonstrated a significant contribution to environmental improvement for Anglian Water.

Skills for the Future Award

This award recognises a commitment to investing in ongoing training, professional development and upskilling, whether through in-house training or partnerships with external providers, such as colleges or universities. We want to celebrate innovative ideas that support the transformation and modernisation of the UK's skills system, particularly focusing on issues such as how technology can be used to address skills gaps.

Safer Every Day

Health, Safety and Wellbeing Award

Safer Every Day is our new unifying approach to Health, Safety and Wellbeing across Anglian Water and our partners. The approach is underpinned by our core values. Together we do the right thing; we build trust around us by speaking up and are always exploring what we can do for safer outcomes. We listen and learn from each other to improve our health, safety and wellbeing. This award recognises those teams and individuals who place health and safety at the heart of the way they work, protecting and developing both the physical and mental welfare of their colleagues.

The following awards are chosen by the judges from all the entries:

Supplier of the Year (Small and Medium-sized Enterprises)

Supplier of the Year (Large - more than 250 employees)

Special Recognition Awards

What you need to know for this year's awards:



The closing date for nominations is **5pm Friday, 4 July 2025** and finalists will be announced in August 2025.

This year we will be celebrating and presenting the awards as part of a larger Supplier Engagement event on **Friday, 5 September 2025** at Kingsgate Conference Centre, Peterborough.

- ▶ A valid entry will be considered for any achievements from April 2024 onwards
- ▶ Each category is open to any Anglian Water supplier or Alliance partner
- ▶ Suppliers, Alliance partners and teams can nominate themselves, but individuals can not
- ▶ You can make multiple nominations, but you must submit these nominations separately

Here are five tips that make an award-winning entry:

1

Make sure you enter the right category and don't submit the same entry for different categories. Think about your submission and read the award categories guidance and if you still think you can enter more than one category, tailor your submission accordingly.

2

Set the scene - Not all the judges will be familiar with your team or project, so provide some background to set the context and challenges.

3

Words, words, words - We've set the word count to 500 words per submission. Please keep to the limit to help the judges give each entry the attention it deserves.

4

Evidence - Make sure you can back up any claims you make - whether it's about cost savings or performance efficiencies and improvements. And include any endorsements or quotes you may have.

5

Check for punctuation and grammar - and get someone else to read your entry. Listen to their feedback - if they have questions, the judges probably will too.